



Happy Hands Pre-School Playgroup

making learning fun for over 30 years!

Equal Opportunities Policy

October 2009

St. John's Playgroup is a Christian playgroup serving the local community. We believe that every child is unique and valuable in the eyes of God.

Admissions (see also: Admissions Policy)

St. John's Church Playgroup is open to any child over 2 years old. Children are accepted into the group after their second birthday in consultation with their parent/carer. We offer some flexibility in admission and in methods of payment where possible.

Employment

Members of staff are employed by the Playgroup Committee which is answerable to the PCC of St. John's Church.

Curriculum & resources

All children are respected and their individuality and potential is valued and nurtured. Our activities and resources offer children the opportunity to develop individually and become aware of the needs of others in an environment free from prejudice and discrimination. Resources are chosen to develop awareness of the world around them and its infinite variety and diversity. We have a variety of play materials and books that are chosen to give a balanced view of the world. Materials are selected to encourage a sense of belonging and to promote self worth and positive images. Behaviour or language which undermines the worth of others is unacceptable and this is made clear to staff and children.

Additional needs (see also: Inclusion Policy)

The playgroup recognises the diversity of needs of children and families in the community and considers how we can meet these when planning sessions and other events.